## NORTH EAST TOWNSHIP SUPERVISORS ORGANIZATIONAL MEETING 7:30 PM TUESDAY, JANUARY 2<sup>ND</sup>, 2024

Chairman Shunk called the meeting to order with the Pledge of Allegiance. Also, in attendance were Supervisors August Neff and Russ LaFuria along with Secretary Erica Carlstrom. Members of the public included Paul Crowe and Fritz Holzhausen.

Chairman Shunk asked for any public comments and none were received.

A motion from Fredrick Shunk and the second from August Neff approved the minutes as presented for the December 28, 2023 meeting and passed by unanimous vote. Secretary Erica Carlstrom presented the Treasurer's report for the period of December 28, 2023 through January 1, 2024 and by a motion from August Neff and the second from Russell LaFuria accepted it as presented and passed by unanimous vote. Fredrick Shunk made a motion to officially close the books for the year 2023 with the second from Russell LaFuria and 2023 was officially closed with all in favor.

Bills for the December 28, 2023 through January 1, 2024 period were presented as follows:

General Fund Checks	\$ 0
General ACH's	\$ 0
Water Fund Checks	\$ 0
Sewer Fund Checks	\$ 0

Supervisors were presented with a Sewer Connection Agreement for Dan Lindsay on Lakeside Drive. The agreement states that the Township authorizes Mr Lindsay to connect a second residence to the existing low pressure sewer line. It also states that if municipal sewer line is installed on Ackerman Lane Lindsay and said heirs will participate in the cost of said sewer. A motion to approve and sign the agreement was made by Russ LaFuria with the second motion from Fredrick Shunk. All in favor.

At this time Chairman Fredrick Shunk turned the meeting over to the Temporary Chairman, Russ LaFuria for the nomination of Chairman. August Neff made the motion to nominate Fredrick Shunk and Russ LaFuria made the second. Passed by unanimous vote.

Chairman Shunk then asked for nominations for Vice-Chairman, Fredrick Shunk made the motion to appoint Russ LaFuria and the second came from August Neff. Passed by unanimous vote.

Appointment of the Secretary-Treasurer, a motion to appoint Erica Carlstrom was received from August Neff and the second came from Russ LaFuria and passed by unanimous vote.

A motion to set the bond for the Secretary-Treasurer at \$500,000.00 was made by August Neff and the second from Russ LaFuria and passed by unanimous vote.

Russ LaFuria made the motion for appointment of Road Masters, August Neff, District 1, Russell LaFuria, District 2 and Fredrick Shunk, District 3. August Neff made the second and passed by unanimous vote.

Appointment	of the Wage Tax	Collecte	or:Berkheimer	& Assoc
Motion	August Neff_	2 <sup>nd</sup> _	Russ LaFuria	Motion carried.
Appointment	of Water & Sew	er Admi	nistrative Assistant	Shelly Newara
Motion	_Russ LaFuria	2 <sup>nd</sup> _	August Neff	Motion carried
Set Bond of V	Water & Sewer A	Administr	rative Assistant	_ \$500,000.00
Motion	_Russ LaFuria_	2 <sup>nd</sup>	August Neff	Motion carried.
Appointment	of Zoning Office	erJ	ames Jobczynski_	·
Motion_	_August Neff	2 <sup>nd</sup>	Russ LaFuria	Motion carried.
Set Bond for	Zoning Adminis	trator	\$15,000.00	
Motion	_Russ LaFuria_	2 <sup>nd</sup>	August Neff	Motion carried
Administration	on Building Hou	rs: 8am to	o 4:30pm	
Motion_	_Russ LaFuria_	2 <sup>nd</sup>	August Neff	Motion carried.
Days & Time	es of Supervisors	Board M	Ieetings: 1 <sup>st</sup> Monda	y 7:30 PM y 9:00 AM
Motion	_August Neff	2 <sup>nd</sup>	_Russ LaFuria	Motion carried.
Deposits:			77	15.1
	•		First Natio	
•	_		First Natio	
			NorthwesFirst Nati	
			First Nati	
		_	First Nati	
			First Nat	
Certificates of	of Deposit or Mo	ney Mark	xetsPurchase who	ere best rate
Motion_	_August Neff	2 <sup>nd</sup>	Russ LaFuria_	Motion carried

Fire Agreements:
A. Fuller Hose Fire Co\$20,000.00
B. Crescent Hose Fire Company\$20,000.00
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Motion to recommend to Auditors Compensation for Supervisors Meetings as set by PSATS, Per Year: August Neff \$2500, Fredrick W. Shunk\$2500, Russell LaFuria\$2500
Motion_August Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Compensation of Secretary/Treasurer, Erica Carlstrom\$54,142.40/year
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Compensation of Water/Sewer Assistant Shelly Newara\$47,444.80/year
MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Compensation of Zoning Administrator/Code Enforcement Officer: Jay Jobczynski\$52,416.00/year
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Appointment of NEACA Officer & Water/Sewer Superintendent, Fredrick W.Shunk wit compensation set at \$79,301.04/year
MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Fredrick Shunk abstaining. Motion carried.
Compensation for Nonemployee Roadmaster/Administration \$8,000.00/year, Russ LaFuria.
MotionFredrick Shunk2 <sup>nd</sup> August Neff Russell LaFuria abstaining Motion carried.
Compensation for Supervisor in charge of Roads, Bridges & Storm SewersAugust Neff\$82,489.68/year.
MotionRuss LaFuria2 <sup>nd</sup> Fredrick Shunk <i>August Neff abstaining</i> .  Motion carried.
Hiring & Compensation of Employees for General Labor: 2020  1. William S. Davis Rate/hr\$36.95OT\$55.43/hr.  2. David E. Eisaman Rate/hr\$31.05OT\$46.57/hr.  3. Donald W. FullerRate/hr\$32.47OT\$48.71/hr.

- 4. Gregory M. Burick...Rate/hr...\$23.99...OT..\$35.99/hr.
  5. Randy J. Walker ....Rate/hr...\$25.74...OT..\$38.61/hr..
  6. James D. Crisman...Rate/hr...\$25.52...OT..\$38.28/hr.
  7. Jason D. Orton....Rate/hr...\$26.06...OT..\$39.09/hr.
  8. Fredrick J. Waters...Rate/hr...\$23.00...OT..\$34.50/hr.
  9. Sean M. Lewis.....Rate/hr...\$23.80...OT..\$35.70/hr.
- 10. Michael R. Carlstrom...Rate/hr....\$23.50.....OT..\$35.25/hr.
  11. Motion\_\_\_\_\_\_Russ LaFuria\_\_\_2<sup>nd</sup>\_\_\_August Neff\_\_\_\_\_

## Fringe Benefits:

Vacation: Annual vacation shall be granted in accordance with the following schedule.

For complete years of full-time	Number of days
Employment as of January 1 <sup>st</sup> .	paid vacation
1	5
2	6
3	7
4	8
5	10
6	11
7	12
8	13
9	14
10	15
11	16
12	17
13	18
14	19
15	20
16	21
17	22
18	23
19	24
20 and up	25

## Longevity Rates for 2024: Annual Base Wage (2080 hours)

3%	6-8 years service
3.5%	9-11 years service
4%	12-14 years service
4.5%	15-17 years service
5%	18-37 years service
7%	38 and up years service

## New Hires after January 1, 2018

3.5%	10-20 years of service
5.00%	21+ years of service

**Vacation Schedule for Part-time employees**: 1-5 years service 1 day, 5-10 years service 3 days, 10-15 years 4 days, 15 & up 5 days (*per Resolution 1995-007*).

**Paid Holidays**: 1. New Years Day 2. Good Friday 3. Primary Election 4. Memorial Day 5. Independence Day 6. Labor Day 7. General Election 8. Veteran's Day 9. Thanksgiving Day 10. Day after Thanksgiving 11. Christmas Day. \*\* Monday or Friday off, if holiday comes on a Tuesday or Thursday giving a 4-day weekend. This does not include primary or general elections. This is only for National Holidays. If work is necessary such as snow plowing, a waterline break or recycling and the employee must work he/she can use that day at a later date.

**Sick Leave** of 12 days per year, accumulates up to 150 days. Once the maximum is reached, any days used through the course of the year will be replaced, up to the 12 earned that year, on the following January 1.

Clothing Allowance: Garage Crew includes A. Neff and F.W. Shunk, \$440.00 per year.

Hospitalization, Dental and Optical Insurance. Full Time Employees, min. 35 hr/wk.

**Personal Days.....**6 per year (this includes Birthday)

**Death in immediate family**: Three (3) days

(Full description of immediate family: Spouse, Domestic Partner, Brother, Sister, Mother, Father, Child, Grandparent, Grandchild, Mother-in-law, Father-in-law, Brother-in-law, Sister-in-law, Son-in-law, Daughter-in-law.)

**Retirement**: All employees working 35 or more hours per week as set by Pension Administrator.

**Annual Holiday Bonus:** 

\$150 full time employees \$100 weekly full part-time

\$ 50 weekly part-time

Motion to approve Fringe Benefits, Longevity, Vacation, Sick, Clothing benefits, Personal Days, Bereavement Time and Retirement benefits was made by August Neff and the second from Russ LaFuria. All in favor, motion carried.

The minimum hourly start rate for new full-time employee's general labor positions: \$14.00/hr. with a 90-day review to follow. Based on experience and skills.

Motion	August Neff	2 <sup>nd</sup>	_Russ LaFuria	Motion carried.
The minimum hourly start rate for new full-time employee's in administrative positions: \$14.00/hr. with a 90-day review to follow. Based on experience and skills.				
Motion	_ Russ LaFuria	2 <sup>nd</sup>	_August Neff	Motion carried.
Appointment of Solicitor: Tim Wachter- Knox Law				
Motion	August Neff	2 <sup>nd</sup>	Russ I aFuria	Motion carried

Appointment of Auditing Firm: Felix & Gloeckler, P.C
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Appointment of Engineer:Mark J. Corey & Associates
MotionFredrick Shunk2 <sup>nd</sup> August Neff Motion carried.
Appointment of Engineering Firm: Greenman-Pedersen, Inc  Jeff Kordes
Motion_August Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Appointments to Zoning Hearing Board member:Stanley Schuyler
(2023-2027) (4-year term)  MotionRussLaFuria2 <sup>nd</sup> August Neff Motion carried.
Appointments to the Water/Sewer Authority:Rick Hall
(2023-2028) (5-year terms)  MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Appointment as an Elected Auditor:Eric Pikiewicz (2023-2029) (6-yr term_
MotionRuss LaFuria 2 <sup>nd</sup> August Neff Motion carried.
Appointment as an Elected Auditor:Stephen Watts (2023-2027) (4-year term)
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Appointment to Vacancy Board:Kurt Lichtenfeld
MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Appointment to ECATO Executive Committee:August Neff
Motion Russ LaFuria2 <sup>nd</sup> August Neff Motion carried.
Appointment of Alternate's to ECATO Exec Comm: _Fredrick Shunk & Russ LaFuria.
MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Appointment of Water/Sewer Dept Superintendent:Fredrick W. Shunk
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Appointment of Assistant to the Water/Sewer Dept Superintendent:Don Fuller
Motion August Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Appoint Department Supervisor for Road-Bridges-Storm Sewers:August Neff

Motion	_Fredrick Shunk	2 <sup>ma</sup> _	Russ Lafuria_	Motion carried.
Appoint Depa	artment Supervisor	for Adr	ninistration:Ru	uss LaFuria
Motion	August Neff	2 <sup>nd</sup>	Fredrick Shunk_	Motion carried.
	horize Secretary to up to \$1,500.00.	buy nee	cessary supplies as	needed without prior approval
Motion	_Russ LaFuria	2 <sup>nd</sup>	_August Neff	Motion carried.
	horize Supervisors board approval.	to spen	d up to \$4,000.00 f	For their respective departments
Motion	Russ LaFuria	2 <sup>nd</sup>	August Nef	f Motion carried.
	horize Secretary to approval of the Boa		r funds and investn	nents when necessary
Motion	_ August Neff	2 <sup>nd</sup>	Russ LaFuria _	Motion carried.
Motion to des Treasurer.	signate signers of Po	urchase	Order, Board of St	upervisors and Secretary-
Motion	_Russ LaFuria	2 <sup>nd</sup>	August Neff	Motion carried.
Motion to aut advantage of		pay bil	ls when necessary	to avoid penalties and take
Motion	_August Neff	2 <sup>nd</sup>	Russ LaFuria_	Motion carried.
needs, school questions aris personnel. <i>M</i>	s, conferences and thing in the discharge lileage: Paid as set	meeting e of the t by IRS	gs in order to discust duties and function $5 \ @ .67 cents/mile$ .	st office and administrative as and resolve various as of the respective Township Attendance per day: \$50.00. hose not being paid a salary
Motion	_Russ LaFuria	2 <sup>nd</sup>	August Neff	Motion carried.
County Conv		IRS pe	er mile, attendance	nner and ECATO Annual per day at \$25 & \$50
Motion	_ August Neff	_2 <sup>nd</sup>	_Russ LaFuria	Motion carried.
~ ~	of delegate & alter			agement:

Motion	August Neff	_2 <sup>nd</sup>	_Russ LaFuria	Motion carried.
Motion to Bid	Road Supplies for	r the Ye	ar 2024.	
Motion	Russ LaFuria	2 <sup>nd</sup>	August Neff	Motion carried.
Motion to pay	Secretary \$35.00	for atter	nding Supervisor's	Meetings.
Motion	Russ LaFuria	2 <sup>nd</sup>	August Neff	Motion carried.
Motion to pay meetings.	Zoning Administr	ator \$35	5.00 for attending I	Planning Commission
Motion	August Neff	2 <sup>nd</sup>	Russ LaFuria	Motion carried.
				Page 9
Motion to pay year 23-24	School Crossing (	Guard \$	16.25/hr: Fritz, GW	V Holzhausen, for school
Motion	_August Neff	_2 <sup>nd</sup>	_ Russ LaFuria	Motion carried.
	-	_		ed full-time) an hourly rate for work. \$18.00/hour.
Motion	August Neff	2 <sup>nd</sup>	_Fredrick Shunk	Motion carried.
	to the East Eric _August Neff		ty Communication	n Board:Jack Diorazio_,
Motion	Russ LaFuria	2 <sup>nd</sup>	August Neff	Motion carried.
Appoint to the	e Solid Waste Man	agemen	t Committee: Fr	redrick Shunk
Motion	_August Neff	2 <sup>nd</sup>	Russ LaFuria	Motion carried.
			e employees to at 17 <sup>th</sup> , 2024. (Saturd	ttend Annual Township State lay-Wednesday)
Motion	Fredrick Shunk_	2	andAugust Nef	f Motion carried.
Motion to pay (Saturday-We	-	nd Ann	ual State Conventi	on from April 13th-17th, 2024.
Motion	_August Neff	_2 <sup>nd</sup>	_Russ LaFuria	Motion carried.
Appointment	of Delegate to Stat	e Conve	ention for 2024	Russ LaFuria

MotionAugust Neff2 <sup>nd</sup> Fredrick Shunk Motion carried.
Motion to appoint Alternate to Annual Convention for 2024 in Hershey:Erica Carlstrom
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Resolution #2024-001 setting the Township contribution rate of \$6,900/year to Employee Pension Fund. (Full Time Employees)
MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Resolution #2024-002 for Employees called to perform Jury Duty.
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Resolution #2024-003 appointing a Secretary in the absence of the Regular Secretary,Russ LaFuria
MotionAugust Neff2 <sup>nd</sup> Fredrick Shunk Motion carried.
Resolution #2024-004 to certify to the First National Bank who qualified signers of checks are. August Neff, Fredrick W. Shunk, Russell LaFuria, Erica Carlstrom & Shelly Newara
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Resolution #2024-005 to certify to the Northwest Savings Bank who qualified signers of checks are, August Neff, Fredrick W. Shunk, Russell LaFuria & Erica Carlstrom.
MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Motion carried.
Resolution #2024-006 to allow the 2024 County Aid monies to be used for the 2024 Township Road/Maintenance projects.
Motion Russ LaFuria2 <sup>nd</sup> August Neff Motion carried.
Resolution #2024-007, to certify to the First National Bank Wage Tax and Local Services Accounts who the qualified signers are: August L. Neff, Fredrick W. Shunk, Russell LaFuria and Erica Carlstrom.
MotionRuss LaFuria2 <sup>nd</sup> August Neff Motion carried.
Resolution #2024-008, appointing voting delegates to the Erie County Tax Collection Committee representing North East Township for 2024, Erica Carlstrom Primary, and the ECTCC Chairperson as the First Alternate.
Motion August Neff2 <sup>nd</sup> Russ LaFuria Motion carried.

Motion to appoint Chairman of the North East Township Agriculture Security Area CommitteeAugust Neff	
MotionRuss LaFuria2 <sup>nd</sup> Fredrick Shunk Motion carried.	
Motion to reappoint Terry D. Thomson as North East Township Emergency Managem Coordinator for 2024.	nen
Motion August Neff2 <sup>nd</sup> Russ LaFuria Motion carried.	
Appointment of Electrician:Sturdivant Electric	
MotionRuss LaFuria2 <sup>nd</sup> Fredrick Shunk Motion carried.	
Appointment of Electrician:Geiger Electric	
MotionFredrick Shunk2 <sup>nd</sup> _August Neff Motion carried.	
Appointment of HVAC Technician:Artise Heating & Cooling Inc	
MotionAugust Neff2 <sup>nd</sup> Russ LaFuria Motion carried.	
Zoning Administrator Jay Jobczynski submitted the Annual Building Report for 2023. A motion to accept this report as presented was made by August Neff and the second from Russ LaFuria, passed by unanimous vote.	or
The next Supervisor meeting will be Monday January 15th, 2024, at 9:00 am.	
Reminder of Winter Snow Rules in effect October 15 <sup>th</sup> - March 31 <sup>st</sup> for plowing across roadways and keeping fire hydrants shoveled out and clear of snow. There is a to be no parking on Township Roads while the Winter Snow Rules are in place.	
The 2024 January through June recycle calendar is now on the website www.northeasttwp.org	
With all business concluded a motion to adjourn was made by Russ LaFuria at 8:00 PM. Meeting adjourned.	
Respectfully submitted,	

Erica Carlstrom, Secretary